



Forestry and Silviculture Technician

Hearst Forest Management Inc. (HFMI) is recruiting for a Forestry and Silviculture Field Technician based out of Hearst Ontario. We are seeking an energetic and career minded individual for our 2026 field season to assist our silviculture and operational professional forester with tree planting supervision, post-harvest prescriptions, silviculture surveys, geospatial database updates and other field activities related to our planning, road construction and renewal programs. Hearst Forest Management Inc. is looking to hire for one (1) seasonal position.

What You Will Do

- Assist with field work: Gather and compile technical information for HFMI's programs and projects from the field and other analytical work as required;
- Conduct tree plant assessments and support supervisions of aerial tending operations for quality assurance;
- Support data collection using digital data collection software, field inspections and reporting for the renewal program, water crossings and their structures, and related road program requirements outdoors in all seasons;
- Operate Motorized Equipment (ATV, truck) and ensure their safe and proper operation;
- Monitor the safety of the worksite;
- Work in an office and harvesting and silviculture environment that will include travel to remote operations and time spent out in the woods with established safety regulations and requirements;
- Contribute to a team environment focused on safety, quality, and production;
- Conduct work in a timely and professional manner with attention to forest sustainability, consistently with HFMI's mission and mandate; and
- other duties assigned.

Our ideal candidates have the following qualification and skills:

- Graduated from or enrolled in a Forestry related post-secondary degree or diploma program such as Forestry, Natural Resources, Environmental Sciences and/or Conservation;
- Must have a basic understanding of safety rules and regulations;
- Naturally inquisitive with strong problem-solving skills;
- Ability to work in challenging weather and terrain conditions for extended periods of time;
- Communicate effectively verbally and in writing;
- Ability to prioritize and manage competing demands;
- Self-motivated team player with strong work ethic;
- Proficient using Microsoft Office and ARC GIS (version 10.6.1);



- Bilingualism is considered an asset; and
- Valid Ontario Driver's License.

About Our Company

Hearst Forest Management Inc. (HFMI) is the Sustainable Forest License holder for the Hearst Forest Management Unit – a land mass of 1,231,707 hectares. As a forest management company, we provide long-term forest management planning services supported by a team of forestry professionals dedicated to community, forest health and productivity, now and into the future.

Our work is conducted in compliance with all requirements under the Crown Forest Sustainability Act and the Sustainable Forest License granted by the Ministry of Natural Resources and Forestry. The Hearst Forest is FSC Certified under the National Forest Management Standard and our organization strives to meet the highest standards of sustainability.

To Apply

Please email your application to d_larose@hearstforest.com by December 15, 2025.

Your application should include:

- Your resume and cover letter in one pdf document.
- Reference your name, the position title in the subject line.

We appreciate the interest of all applicants, however, only those selected for an interview will be contacted. HFMI is an Equal Opportunity Employer committed to building a dedicated and diverse team. We believe that diverse backgrounds and unique perspectives make us stronger and all qualified applicants will receive consideration for employment.